

Environmental Policy

Megavar is an Australian company, specialising in the design, construction and high voltage testing of power system equipment. The services we offer include electrical construction and installation, primary plant commissioning and testing, protection testing and commissioning, design and project management.

We are committed to:

- Creating and maintaining an environment where management and staff work cooperatively to minimise our impact on the environment
- Complying with legal and statutory requirements
- Operating in accordance with client, Australian and international standards
- Improving and adapting work practices to meet our clients' requirements
- Effective and efficient use of resources
- Investing in the equipment, facilities and training needed to support effective environmental management practices.

Megavar strives to fulfil environmental obligations through the following key performance indicators:

- Zero environmental incidents
- Work methods and procedures are safe, sustainable and in accordance with relevant standards and legal requirements
- Plant and equipment is maintained and safe for the environment and environmental emissions are minimised
- Environmental hazards are identified, risks are assessed, and environmental impacts are effectively controlled at sites and workplaces
- Video conferencing facilities are used wherever possible to limit travel miles
- Local resources are used wherever possible to limit freight and travel miles
- Waste is minimised and disposed of in accordance with regulatory requirements
- Materials and equipment are reused or recycled wherever possible

- Energy efficient heating, cooling, lighting and appliances are used where feasible
- Company vehicle fleet is progressively reduced.
- We will continually improve our environmental management system by:
 - Ensuring our system complies with ISO14001:2015
 - Monitoring performance of our system
 - Identifying and acting on opportunities for improvement
 - Maintaining the integrity of our system
 - Ensuring responsibility and authority for environment systems is clearly defined and understood within the business
 - Consulting and involving workers in decisions around environmental management systems.

This policy is reviewed each year by senior management and communicated and applied throughout the business and with our clients. This policy is supported and measured by our environment management objectives, priorities and key performance indicators.

Matthew Geoghegan

Chief Executive Officer

